

Our Commitment to Reconciliation

As a DEIB consulting firm operating in Canada, Global Learning stands in recognition that Indigenous Peoples are the original and rightful inhabitants of this land. As visitors to this land, we acknowledge and understand the profound and lasting harm Canada's history of colonization and oppression has inflicted on Indigenous communities. This history has compelled Canada to make an extensive and active commitment to Truth and Reconciliation – an ongoing process that requires genuine engagement, acknowledgment of past wrongs, and the restoration of relationships built on transparency, respect, justice, and collaboration. This is a journey that creates a shared responsibility for all Canadians.

True Reconciliation with Indigenous Peoples involves deeply uncomfortable work. It requires collective participation, from large-scale system changes to individual contributions. Reconciliation cannot be a passive acknowledgment; it must be an active commitment to change, challenging ourselves, our clients, and our industry to address and dismantle the systems of oppression that continue to persist.

Global Learning honours the enduring connection that Indigenous Peoples have with this land and is committed to building relationships that reflect these values and mindsets. Our commitment to Reconciliation guides everything we do, including our efforts to support Indigenous sovereignty, prioritize Indigenous voices, and contribute to healing and justice. We are dedicated to an environment where Indigenous voices and perspectives are not just included but centred.

Our commitment to Reconciliation is grounded in continuous learning. We actively seek out and value the guidance of external Indigenous consultants, recognizing that their expertise is essential to our understanding and growth. By engaging in long-term, meaningful partnerships with Indigenous communities, Global Learning aims to do its part in creating informed spaces where mutual respect, understanding, and healing can thrive.

We pledge to hold ourselves accountable to the standards set by Indigenous partners and to be transparent about our progress and challenges. Canada's journey toward Reconciliation is ongoing, and we are committed to walking this path with humility, integrity, and a deep respect for the rights and dignity of Indigenous Peoples.